

Guadalupe Educational System Inc.
Board of Director Meeting Minutes
January 23, 2025

The meeting was called to order by the Board President, Beto Lopez, at 4:34pm held via Zoom and in person. The board members present established a quorum. Mr. Lopez welcomed all those in attendance.

Board Members Present: Beto Lopez Octavio Villalobos Danny Zamora
Jennifer Barraza Nickalas Collins Phyllis Hernandez
Mark Morales

Board Members Absent: Manny Medina Claudia Dominguez

Also present: Dr. Alicia Miguel Dr. Steven Lumetta Christa Bray Daisy Myrick
Jennifer Clay Samantha Novak Brandon Wright Dr. Uzziel Pecina Alexandria Thiessen
Luis Arres Bart Woods Michael Meaney Jostna Dash Shannon Spradling
Mark Nasteff James Engelby Nora Peterman Mitchell Cota

Monthly Celebrations

Ms. Novak recognized the staff of the month from each building, celebrating their exceptional dedication and positive impact on the community. Staff of the month for November is: Elementary School- Mark Williams, Middle School- Mitchell Cota, High School- Jostna Dash.

Consent Agenda

December 19, 2024 Board Meeting Minutes
January 2025 HR Board Staff Report
December 2024 Financial Statement
December 2024 Check Register
December 2024 Credit Card Statement
Morgan Hunter

Electrical Work- Epworth, LGF Electronics & Renovations

There were no further questions or concerns noted on the Consent Agenda.

Mr. Villalobos moved to accept the Consent Agenda, Mr. Zamora seconded the motion. **Motion carried unanimously.**

New Policy 6142, Homebound Instruction

Mr. Nasteff mentioned when Homebound Instruction was being reviewed, they realized a policy was not in place.

Mr. Zamora moved to accept the New Policy 6142, Mr. Villalobos seconded the motion. **Motion carried unanimously.**

New Policy 0365, Board Member Personal Financial Disclosure

Mr. Nasteff discussed the addition of this policy that has been added to Charter schools board members by legislative statute enactment in which requires our Board members to execute the same Missouri Ethics Commission paperwork that somebody on a public body or political subdivision would execute.

Mr. Zamora moved to accept the New Policy 0365, Mr. Morales seconded the motion. **Motion carried unanimously.**

New Policy 2105, Student Names and Pronouns

Mr. Nasteff reviewed policy 2105, it states that the school district, staff and students will respect the wishes of children and their parents with regard to the use of student names and pronouns. If they don't, it will be considered potential bullying like any other matter where kids should be free from being stigmatized, based upon their race and their religion, or in this case, either their gender identity or sexual orientation.

Mr. Villalobos moved to accept the New Policy 2105, Mr. Zamora seconded the motion. **Motion carried unanimously.**

New Policy 1431 Safe Space for Immigrant Students

Mr. Nasteff stated policy 1431 addresses our schools being a safe place for immigrant students. The policy outlines steps on how the school will engage with immigration enforcement.

Mr. Zamora moved to accept the New Policy 1431, Mr. Morales seconded the motion. **Motion carried unanimously.**

Proposed Salary Schedule 2025/2026

Dr. Miguel mentioned a study was conducted with surrounding school district teacher salaries in order to stay competitive and retain current teachers. The attached proposal will help align with other districts.

Mr. Villalobos moved to accept the Proposed Salary Schedule 2025/2026, Mr. Zamora seconded the motion. **Motion carried unanimously.**

School Calendar 2025/2026 & 2026/2027

Dr. Miguel reported that the 2025/2026 shows 172 instructional days and 2026/2027 will have 173 instructional days. The teacher work days remain the same at 187 days and have included an early release day each month. The calendars meet the statutory requirement of instruction hours.

Mr. Zamora moved to accept the School Calendar 2025/2026 & 2026/2027, Mr. Morales seconded the motion. **Motion carried unanimously.**

Chief of Schools Report

Principals 60 Second Building Report-

- PreK and Kindergarten & Elementary School- Mr. Arres mentioned training will be given to staff with regards to Policy 1431 so they can be prepared for responses to students and families.
- Middle School- Mr. Woods noted they had 9,346 different learning opportunities given during the course of virtual learning during snow days. FACE coordinators and social workers reached out to students and families to remind them of the importance of completing assignments as well.
- High School- Mr. Meaney mentioned that WIDA assessments have started at the high school and those at MCC. The school has piloted a new schedule in which Wednesday and Thursday we have longer block periods for the assessment, and it seems to be going really well. They are also part of a pilot partnership with future pathways, their goal is to launch a healthcare pathway in which partners them with 7 local hospitals.

By the Numbers

Dr. Miguel noted there are 1,604 students enrolled for the 2024-25 school year and 608 on the waitlist. Re-enrollment has begun at the schools for the upcoming school year.

MSIP

Dr. Miguel shared with the board a letter that was received from the Commission which expressed a concern because the school is not performing as well as goals noted in the contract. She discussed 2 ways to reach performance. The majority of the points go towards performance, the rest towards continuous improvement. The school did not get all of the points for performance but did get all of the points for continuous improvement. That's the area that was looked at during the board retreat, which means our students are growing in the right direction. Each of the schools has a clear improvement plan in which they keep revisiting, based on what the ongoing data tells them. The focus this year has been on the improvement of tier one instruction. This data is from last year, the school will be taking the state assessment in April and May, the date will be available 6-7 months afterwards.

Diligent

Dr. Miguel discussed the implementation of Diligent which is a board document platform, this is very user friendly, accessible to all and easy to navigate through for any board document needs.

Old Business

None.

New Business

None.

Public Comment

None.

Adjourn

There being no further information to come before the Board, Mr. Lopez made the motion to adjourn the meeting at 5:46pm.



[Phill Hernandez \(Mar 6, 2025 14:23 CST\)](#)

Respectfully Submitted

Phyllis Hernandez, Board Secretary

Next regular Board of Directors Meeting: February 27, 2025

Minutes prepared by Recorder: Patricia Hernandez, Administrative Assistant to the Chief of Schools